

## WHAT ARE THE PROGRAM BENEFITS?

- **PROFESSIONAL DEVELOPMENT**, to include orientation, formal training, and rotational assignments with opportunities for conversion into permanent Federal employment
- **PROFESSIONAL NETWORK**, that includes mentorship by supervisors and colleagues, camaraderie with current fellows, and connection to former fellows who serve in leadership positions
- **COMPETITIVE SALARIES**, with starting pay at the GS-9 and 11 levels and opportunities for promotion
- **JOB SECURITY AND BENEFITS**, such as health and life insurance and retirement plans
- **FLEXIBLE WORK ENVIRONMENT**, to include generous vacation time, sick leave, and flexible work hours



[www.BLM.gov](http://www.BLM.gov)

**EXPLORE THE LAND  
DISCOVER YOUR CAREER**

**THE BUREAU OF LAND MANAGEMENT  
PRESIDENTIAL MANAGEMENT FELLOWS PROGRAM**





## WHAT IS THE BUREAU OF LAND MANAGEMENT?

The Bureau of Land Management might best be described as a small agency with a big mission and a lot of ground to cover. As the Nation's largest land manager, the BLM is responsible for more than 255 million acres of public land – nearly one-eighth of all land in the United States – and 700 million acres of Federal subsurface mineral estate nationwide.

The BLM manages the land for a range of uses that is as broad as it is impressive. The BLM's multiple-use mission is to sustain the health and productivity of the public lands for the use and enjoyment of present and future generations. The Bureau accomplishes this by managing livestock grazing, mineral development and energy production, and by conserving natural, historical, cultural, and other resources on the public lands.



## WHAT IS THE PMF PROGRAM?

The BLM's Presidential Management Fellows (PMF) Program places outstanding, public-service minded graduate students into two-year fellowship positions. Upon successful program completion, fellows are eligible for conversion into permanent Federal positions.

## WHAT POSITIONS ARE AVAILABLE?

BLM's fellows work in a wide variety of professional positions throughout the nation, all with strong leadership, policy, and analytic components. Sample positions include but are not limited to the following:

- Planning and Environmental Analyst
- Natural Resources Specialist
- Management or Budget Analyst
- Program Manager

## AM I QUALIFIED?

The Office of Personnel Management (OPM) manages the PMF program and the annual selection process for PMF candidates. The candidates must be students in the last year of a master's, doctoral, or law degree with an exceptional ability for, as well as clear interest in and commitment to, leadership in the analysis and management of public policies and programs.

## HOW DO I APPLY?

The annual PMF selection process consists of four parts.

**[1] APPLICATION.** Eligible applicants apply to the PMF program through a vacancy announcement on USAJOBS or a link on OPM's "PMF Application" webpage. Applicants submit resume, qualification questionnaire, and veteran's preference documentation during the application process.

**[2] NOMINATION.** The Dean, Chairperson, or Academic Program Director from the applicant's academic institution nominates him or her for the program.

**[3] ASSESSMENT AND FINALIST SELECTION.** The applicant completes OPM's formal assessment battery that evaluates life experiences, critical thinking skills, and writing fundamentals. With a successful application, nomination, and assessment, the applicant becomes a PMF finalist.

**[4] AGENCY PLACEMENT AS A FELLOW.** OPM's website and recruitment fair connect the PMF finalist and Federal agencies. When an agency selects the finalist, he or she becomes a Presidential Management Fellow and begins the two-year developmental fellowship.

Visit OPM's website at [www.pmf.opm.gov](http://www.pmf.opm.gov) for more information about the PMF program.

